

Conference report "Work and Organizational Psychology", Bratislava, May 26 – 27th, 2022

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The 21st International Conference Work and Organizational Psychology was organized by the Faculty of Social and Economic Sciences of Comenius University in Bratislava. The conference utilized a hybrid form – some of the attendees were connected online, some participated physically. Despite the hybrid form, organizers prepared an interesting two-day program with a well-organized interaction between both online and physical spheres.

On the first day, 26 May 2022, the conference was opened by the organizers. The opening was followed by the invited speakers. The first contribution belonged to M. Mikulincer, who lectured on attachment security as a tool for overcoming prejudice, discrimination, and racism. J. A. Moriano then continued by discussing security providing leadership and employees' wellbeing. This section of invited lectures ended with the topic of concept of the Smart Factory in the production facility environment, which was presented by A. Gregar.

After a lunch break, a section of lectures titled Motivation, diversity and inclusion started. In this section, speakers included, E. Manuglu and M. Seidl introducing the topic of Appreciation as a Source of Motivation at Work and V. Linkov presenting Preference for quantitative methodology and cross-cultural experience diversity of workforce in psychological research.

After this section, the conference continued with a section titled Work and psychology during the Covid-19 pandemic. The section included a presentation of singles in a work context and experiencing Covid-19 pandemic led by Kl. Růčková and M. Seidl, and the topic of long-term home office discussed by D. Fedáková and V. Martončíková. The second part of the section was opened by L. Dudášová, J. Procházka and M. Vaculík and their topic of Psychological capital. V. Koša presented Meaningfulness as key factor of effective leadership to conclude the section.

In the second part of the first day, a section of posters was presented. Each poster was commented on by its authors within a time frame of ten minutes. Authors M. Berinšterová, M. Bozogáňová and T. Pethö introduced Styles of conflict resolutions of students. M. Sedlár, J. Gurňáková presented the topic of Personality traits, emotional intelligence and social intelligence as predictors of decision styles in medical students and health professionals.

The second day of the conference was opened by three invited lectures. M. Kališ started the lectures on the topic of Competences in the digital era. The discussion of Situational leadership as an effective leadership approach for problem-solving policing presented by H. Salah ud din Khan followed. The section was closed by R. Gomes, who lectured on Leadership efficacy: contributions from the leadership efficacy model.

After a short break, a section titled Attachment at work, employability and career began. E. Szobiová and E. Veselá presented the results of their research on the topic of attachment and professional characteristics of adult personalities. J. Bavoľár, L. Lovaš, M. Hricová, B. Kováčová Holevová lectured on Goal orientation of young adults in the work sphere.

The last section of the conference was titled Psychological assessment in work psychology. The presentation led by T. Prošek, D. Lacko, J. Alizey and A. Novotná focused on the measuring of maladaptive traits in work psychology. M. Valachová concluded the conference with the topic of Diagnostics of health constructs in prosocial and antisocial personalities.

At the end of the conference, the organizers thanked all the participants and announced the winners of the best poster competition. The Work and Organizational Psychology 2022 conference focused on quality authors and researchers and thought-provoking topics resonating in the world of work psychology. The organisers of the conference proved through the smooth running of the conference that the hybrid form can be handled very efficiently with the right preparation.